



Miers Court Primary School

School Uniform Policy

Policy Scope:	Miers Court Primary School
Responsibility:	Local Governing Body
Date Adopted:	February 2020
Review Frequency:	Every 2 years
Review Date:	February 2022

Statement of Intent

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Statement of Intent

Miers Court Primary School is committed to promoting equality and value for money and to ensuring that no pupil is discriminated against due to their religion or belief, economic circumstances or social and cultural background – this policy contains provisions to meet these objectives.

This policy has been created with health and safety, value for money and practicality at its heart. It has been designed to ensure pupils wear clothing conducive to a successful learning environment.

It is important that our pupils feel a sense of belonging and community through a smart and practical uniform. We believe a uniform allows all pupils, regardless of background, to feel equal to their peers and confident in their appearance. We also believe it is important for activities to be facilitated by specialised and appropriate clothing such as sports-specific attire.

1. **Legal Framework**

This policy has due regard to all relevant legislation including, but not limited to, the following: -

- Education and Inspections Act 2006
- Education Act 2011
- Human Rights Act 1998
- Equality Act 2010
- The General Data Protection Regulation
- Data Protection Act 2018

This policy has due regard to all relevant guidance including, but not limited to, the following: -

- DfE (2014) 'School Admissions Code'
- DfE (2013) 'School Uniform'

This policy operates in conjunction with the following policies: -

- Complaints Policy
- Behaviour for Conduct and Learning Policy
- LGBT Policy
- Sun Safety and High Temperatures Policy

2. **Roles and responsibilities**

The Local Academy Board is responsible for: -

- Establishing, in consultation with the Head of School and school community, a practical and smart uniform that accurately reflects the school's vision and values.
- Ensuring that equal opportunities are considered regarding the school's uniform and that no person is discriminated against.
- Listening to the opinions and wishes of parents, pupils and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is accessible and affordable.

The Head of School is responsible for: -

- Enforcing the school's uniform on a day-to-day basis.
- Ensuring that teachers understand this policy and what to do if a pupil is in breach of the policy.

- Listening to the opinions and wishes of the school community in regard to the school's uniform and making appropriate recommendations to the Local Academy Board.
- Providing pupils with an exemption letter as appropriate, eg for a pupil who has a broken arm and requires a loose-fitting top.

Teachers are responsible for: -

- Ensuring that pupils dress in accordance with this policy at all times.
- Disciplining pupils who are in breach of this policy.
- Ensuring that pupils understand why having a consistent and practical school uniform is important, eg school identity.

Parents are responsible for: -

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the Head of School if their child requires a more relaxed uniform policy for a period of time, including why.
- Ensuring that their child's uniform is clean, presentable and the correct size.

Pupils are responsible for: -

- Wearing the correct uniform at all times, unless the Head of School has granted an exemption.
- Looking after their uniform as appropriate.
- Understanding and respecting why a school uniform is important to the school, eg school identity and community.

3. Cost and availability

In accordance with the School Admissions Code, the school ensures that the school's uniform policy does not discourage parents from applying for a place for their child.

The school is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers.

The school works with their supplier to obtain the best value for money possible.

The school does not enter into cash back arrangements with the supplier.

The school does not amend uniform requirements regularly and takes the views of parents and pupils into account when considering changes to the school uniform.

4. Religious clothing

Some religions and beliefs require their members to conform to a specific dress code. The school does not discriminate against any religion or belief; however, the school weighs the needs and rights of individual pupils against the cohesion and health and safety concerns of the entire school community.

The school endeavours to allow religious requirements to be met where possible.

Parents' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the Head of School and Local Academy Board and always in accordance with the Complaints Policy.

5. Equality

The school is required to ensure that this policy does not discriminate unlawfully.

Every step has been taken to ensure that the cost of girls' and boys' uniforms are not disproportionate.

The school endeavours to ensure that our uniform is as gender neutral and inclusive as possible.

Pupils identifying as a member of the opposite sex are able to adapt uniform regulations in line with the school's LGBT Policy.

6. Complaints and challenges

The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the Complaints Policy.

To make a complaint, parents should refer to the Complaints Policy and follow the stipulations outlined.

When a complaint is received, the school works with parents to arrive at a mutually acceptable outcome.

The Local Academy Board are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

7. School uniform supplier

Our school uniform supplier is: -

School Trends
9 Holbrook Enterprise Park
Enterprise Way
Sheffield
S20 3GL

Telephone: **0114 251 2501**

The following items are available from school trends: -

- Sweatshirt
- Cardigan
- Fleece jacket
- Polo shirt
- T-shirt
- Book bag
- PE bag
- Cap
- Woolly hat
- Coat

8. Non-Compliance

Teachers are permitted to discipline pupils for breaching this policy in accordance with the school's Behaviour for Conduct and Learning Policy.

The Head of School, or a person authorised by the Head of School, is permitted to contact a pupil's parents if they have breached the school uniform policy.

9. School colour

Our school colour is red.

10. The uniform

The school endeavours to ensure that our uniform is as gender neutral as possible.

Pupils who identify as the opposite sex to their birth sex are permitted to wear the uniform of their preferred gender, in accordance with the LGBT Policy.

For boys we recommend a red school sweatshirt and a white shirt or polo shirt. Grey trousers or grey school shorts (not sports shorts).

For girls a red school sweatshirt or fleece or a red cardigan. A white shirt or polo shirt with a grey skirt or pinafore dress or trousers. Skirts must be knee

length. Grey shorts are allowed in the summer, please note that these should not be sports shorts or ones that deemed to be inappropriate because of their length.

Plain red jumpers or cardigans are permissible.

Sensible black shoes are expected or sandals in the summer (not high heels and no plastic shoes or sandals as these can prove dangerous).

Trainers are not considered suitable footwear.

The PE kit is as follows: -

- White t-shirt
- Black or dark coloured shorts
- Suitable trainers

Parents are responsible for ensuring their child brings their PE kit to school when needed.

11. Jewellery

The only permitted jewellery that may be worn is: -

- One pair of stud earrings – no other piercings are allowed
- A smart, sensible wrist watch.

Jewellery is the responsibility of the pupil and not the school. Lost or damaged items will not be refunded.

All jewellery must be removed during PE lessons.

12. School bag

Pupils must use an appropriately size bag to carry their books.

School bags featuring inappropriate images, slogans or phrases are not permitted.

The school encourages pupils to bring non-valuable bags to school. The school will not be liable for lost or damaged school bags.

13. Hairstyles

The school reserves the right to make a judgement on the suitability of pupils' hair and appearance.

Extreme hairstyles, such as mohawks and patterned or brightly coloured hair, are unacceptable.

Pupils with what could be deemed extreme hairstyles may be exempt from the rule above on racial or religious grounds, taking into consideration each individual pupil's scenario.

Pupils with long hair must ensure that this does not impede their vision, cover their face or provide a health and safety risk.

Long hair must be tied up during PE.

Bandana style headbands and flowers/bows or excessive hair accessories are not to be worn, however, plain hair clips or bands are acceptable.

Hair extensions are not permitted.

14. Make-up

False nails and nail extensions are not permitted.

No pupil is allowed to wear make-up or nail varnish.

Pupils wearing make-up are required to remove it.

15. Adverse weather

Everyone attending the school during hot weather conditions is required to wear sun-safe clothing that covers as much of their skin as possible.

During cold weather pupils are required to wear scarfs, gloves, coats and hats when they are outside.

Pupils are permitted to wear long jogging bottoms and sweatshirts during PE in cold weather.

16. Labelling

All pupils' clothing and footwear should be clearly labelled with their name.

Any lost clothing is to be taken to the lost property box. All lost property is retained for one term and is disposed of if it is not collected within this time.

17. Monitoring and review

This policy is reviewed every two years.